

Blueberry River Restoration Society

Job Opportunity: Cultural Coordinator

Position Status: Full-time, 35 hours/week

Location: Fort St. John

Reports to: Chief Executive Officer

Start Date: March 1, 2025

About Us

The Blueberry River Restoration Society (the Society) is a non-profit organization dedicated to restoring the ecological and cultural heritage of Blueberry River First Nations (BRFN). Governed by a collaborative Board of Directors from BRFN and the Province of British Columbia, the Society implements impactful, sustainable projects that heal the land and empower the BRFN community.

Join Us

Be part of a transformative organization that is revitalizing the cultural and ecological legacy of BRFN. We seek team-oriented individuals with a positive attitude and a commitment to making a meaningful difference.

If this sounds like you, we encourage you to apply today!

Job Description

Reporting to the CEO, the Cultural Coordinator will lead efforts to promote, plan, and facilitate engagement and culturally-based activities for the BRFN community. This includes fostering cultural safety, awareness, and revitalization within the Society and its projects, while strengthening relationships between staff, contractors, and the community. The successful candidate will work closely with BRFN's Cultural Department, Elders, youth, members, and Knowledge Keepers to ensure alignment with community goals and cultural protocols.

Key Responsibilities

Program Facilitation and Community Engagement

- Facilitate land-based engagement between contractors, staff, and the community, and help develop member participation opportunities for all projects.
- Provide guidance and support to BRFN members on cultural identity and personal development in the workplace.
- Promote, plan, and facilitate culturally-based activities and opportunities for youth, Elders, women, and other groups with a focus on ecological and cultural restoration.
- Organize and implement year-round workshops and activities to share cultural teachings.
- Lead by example as a youth role model and mentor in cultural restoration.

Cultural Safety and Alignment

- Ensure cultural safety in programming, administration, and operational protocols.
- Collaborate with BRFN Cultural Department staff to align the Society's activities with community goals.
- Engage Elders and Knowledge Keepers to ensure adherence to cultural protocols in organizational activities.
- Mentor staff on BRFN cultural teachings and practices.

Collaborative Partnerships

- Develop partnerships with community organizations to enhance cultural knowledge among Society staff and partners.
- Provide input for the Society's cultural restoration funding program to align with BRFN priorities.
- Willingness to learn about Blueberry River First Nations governance and restoration frameworks.
- Represent the Society at events, promoting cultural integration in restoration work.

Cultural Education and Knowledge Sharing

- Organize and facilitate training sessions on BRFN culture, languages, and values for staff and partners.

- Support and promote BRFN-led cultural and language events.
 - Maintain and curate cultural knowledge resources in collaboration with the Cultural Department.
-

Qualifications

Required

- Experience working with Indigenous communities on cultural restoration or language revitalization projects.
- Proven ability to develop and facilitate workshops or training on cultural teachings.
- Knowledge of cultural protocols and traditional teachings of BRFN
- A collaborative mindset and strong organizational skills.
- Passion for cultural preservation and youth mentorship.
- Willingness to learn or fluency in Dane-zaa Záágé? and Nēhiyawēwin languages.
- Occasionally, flexibility to travel and work evenings or weekends as needed.
- Ability to travel between the Society's Fort St. John office and the Blueberry River First Nations community and territory, regularly.

Preferred

- Degree/diploma in Indigenous Studies, Anthropology, Cultural Resource Management, or a related field, or equivalent work experience.
 - Experience working in interdisciplinary and intergovernmental settings.
 - Indigenous ancestry or lived experience with Blueberry River First Nations.
-

Benefits:

Salary: \$70,000–\$80,000 (commensurate with experience)

Competitive pay, health and dental benefits, paid vacation time, opportunities for paid training, tax incentives for registered members of a Canadian First Nation, and a highly supportive work environment where growth is fostered.

How to Apply:

Interested candidates are encouraged to apply by submitting their resume and a cover letter detailing their qualifications and interest in the role to ceo@brrsociety.org. Job posting will be available until the role has been successfully filled. Priority will be given to candidates from Blueberry River First Nations and surrounding Treaty 8 communities.